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### EXECUTIVE SUMMARY

2011 was another tumultuous year in the international terrorism scene. The year marked the 10th anniversary of the 9/11 terrorist attack in the US. Despite 10 years of "war against terror", terrorism has not abated. Terrorism still constitutes a serious challenge to international peace and security.

The incidents of terror in Oslo and nearby Utoya, Norway committed by a lone right-wing terrorist Anders Behring Breivik, killing 79 people reminded us that a twisted mind could cause havoc and bring mass destruction on innocent lives. Terrorism is not solely the domain of one particular colour, religion, ethnicity or nationality. A culture of dialogue and understanding is needed at all levels.

Malaysia, on the other hand, fortunately continues to enjoy another peaceful year without any untoward incidents of terror. This by no mean is an easy feat; accolades should be given to Malaysia's security agencies for their capability and vigilance in ensuring peace for the country. Despite that a number of suspects in connection with terrorism were detained in 2011 indicating that Malaysia is not totally free from the menace.

For Malaysia, the challenge is not to be complacent and SEARCCT strives to continue with its efforts to enhance the capacity of Malaysian security officials, administrators and policy makers alike to make them more pro active and ready for any eventuality.

In 2011, SEARCCT conducted 14 capacity building programmes attended by 388 participants, of which 123 (32%) were foreigners. Since its establishment in 2003, SEARCCT has now conducted 96 capacity building programmes and trained 3038 participants not only from Malaysia but also from the ASEAN region and beyond. (Annex A)

SEARCCT excels in organizing multiagency training courses which benefit a broad spectrum of officials coming from different departments and agencies. SEARCCT's training programmes involved the collaboration of multiple local and foreign agencies. SEARCCT is now widely recognized as a successful multiagency training centre for Counter-Terrorism.

In line with the "Blue Ocean Strategy" espoused by the Government, SEARCCT

utilises multi-agency manpower and infrastructure to produce training programmes useful for all agencies in efforts to enhance capacity building to combat terrorism.

In 2011, SEARCCT's network of collaborators expanded extensively and for the first time, capacity building programmes were jointly organized with agencies from the United Nations, namely UN CTED and UNODC.

SEARCCT is actively cooperating and coordinating capacity building programmes and research with various international bodies, research institutions and institutions of higher learning. A major milestone for 2011 was SEARCCT's collaboration with Japan ASEAN Integration Fund (JAIF). SEARCCT's cutting edge research on "Youth and Terrorism" has convinced the Japan Government to fund the project through JAIF. Two other core research areas embarked upon during the year were "Internet Radicalisation" and "Jemaah Islamiyah". Research findings in these areas were documented in monographs and articles.

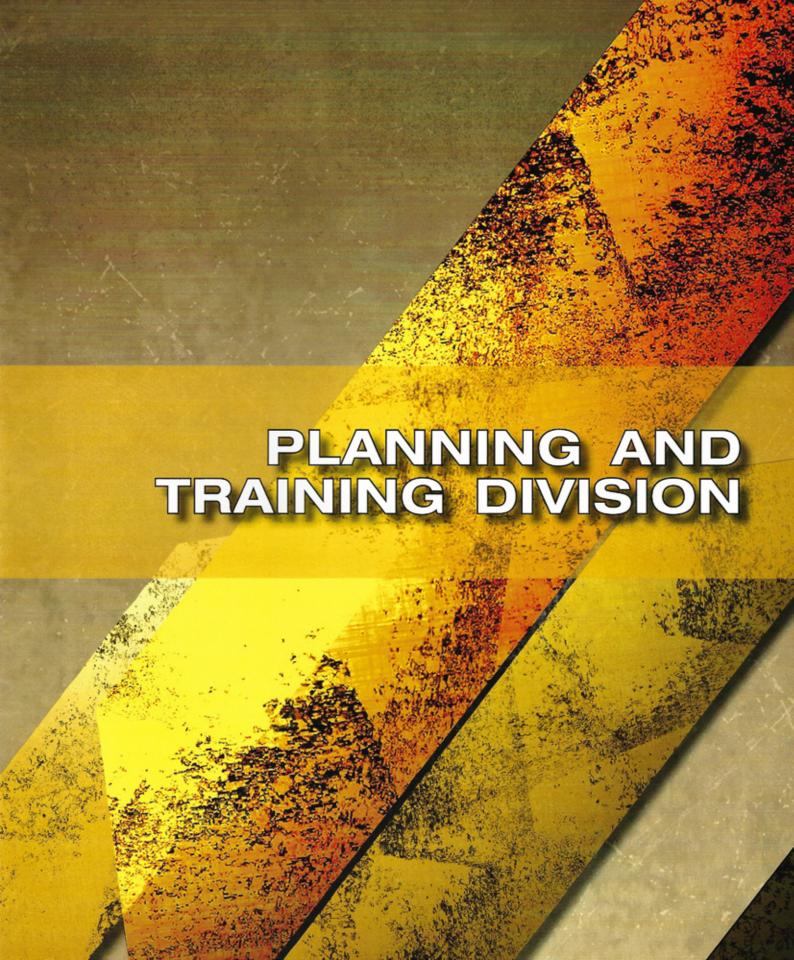
Various innovative programmes were introduced to reach out to a wider audience. SEARCCT Looking Back Series acknowledged the role of former Malaysian heroes during the Malayan Emergencies. SEARCCT

through its University Lecture Series seek to spread awareness on the dangers of terrorism to students at Institutions of Higher Learning to counter its narrative which could easily poison the minds of the youth. Together with other Public Lecture Series, it is hoped that public awareness on terrorism and/or violent extremism could be increased.

SEARCCT has also actively delivered papers and lectures at national, regional and international conferences on terrorism and counter-terrorism. Our officials regularly attend international meetings, seminars and conferences to keep abreast of the latest developments as well as contribute productively in developing strategy and policy on counter terrorism.

The Centre's list of publication is growing rapidly. This year SEARCCT published two monographs, which were selection of articles written by counter-terrorism experts in the region.

Guided by SEARCCT's Strategic Operational Plan 2011-2020, the Centre continues to forge ahead from strength to strength. This annual report presents a summary of activities conducted by SEARCCT in 2011.





### II PLANNING AND TRAINING DIVISION

In 2011, the Training & Planning Division conducted 14 capacity building programmes. (Annex B)

A total of 388 participants attended the centre's training courses, out of which 123 (32%) were foreign participants while 265 (68%) were local officials. Most of SEARCCT's training programmes involved collaboration with many local and foreign agencies.

The local agencies are crucial in providing training facilities and manpower for programmes conducted by SEARCCT. The Centre is appreciative of the cooperation and support from its strategic partners: Bank Negara Malaysia (FIU), the Attorney Generals Chambers, Prison Department of Malaysia, Fire & Rescue Department of Malaysia, Atomic Agency Licensing Board (AELB), Ministry of Health, National Security Agency (MKN), Royal Malaysian Police, Malaysian Armed Forces and the Meteorology Department in organizing the training courses.

This year, for the first time, SEARCCT started a training programme for trainers. A "Training for Trainers' Workshop for CBRN First Responders" was held at Awana Genting Highlands from 29 November to 2 December 2011. Apart from brainstorming on enhancing course modules, the trainers were also given the

opportunity to sharpen their presentation and writing skills.

SEARCCT regularly conducts in-house programmes for its officers to ensure all the officers are updated on the latest development and are well-versed with their subject matter. All officers in the Centre are expected to be able to conduct talks and seminars on subjects related to their respective Divisions.

#### International Collaboration

The centre's reputation in conducting courses has seen an increase in the number of international collaborators that wanted to work with the centre. Over the years, so far, more than 76 collaborative training programmes with foreign countries and international organizations have been forged.

Canada has been one of SEARCCT's main collaborators and thus far, over 20 training courses have been conducted with the cooperation of the Canadian government. The two main programmes conducted with the cooperation of the Canadian government are: Chemical, Biological, Radiology, Nuclear and Explosive (CBRNE) First Responders Training and its follow-up

training on Chemical and Explosive System Exploitation (CESE).

From 19 to 13 May 2011, eight Malaysian officials including 2 from SEARCCT attended the "Live Agent Training on CBRNE" at the Canadian Defence Research Development Centre (DRDC) in Suffield.

While the initial CBRNE courses were conducted by Canadian trainers, the significant transfer of knowledge has enabled Malaysia to conduct successive courses on its own. Through these training courses SEARCCT has also been able to identify and further trained local trainers in this field.



France is another strong supporter of the programmes conducted by SEARCCT's in 2011. The French Government extended its generous support in organizing a "Seminar

on Judiciary Consideration for Suspicious Transaction Report (STR) in Money Laundering and the Financing of Terrorism" from 18 to 20 October 2011. The French Embassy was again very helpful in organizing SEARCCT's Public Lecture by Dr Gerard Chaliand on 29 September 2011 on the subject of "Post Osama bin Laden: The Future of Al-Qaeda".

### **United Nations Agencies**

In 2011, SEARCCT for the first time coorganized courses with the United Nations Counter-Terrorism Executive Directorate (CTED) and the United Nations Office on Drugs and Crime (UNODC), with trainers from World Customs Organization (WCO), Asia Pacific Group on Anti Money Laundering (APG-AML) and INTERPOL.

SEARCCT successfully conducted two training programmes with UNODC. First, a "Sub-Regional Counter-Terrorism Experts Workshop: Law Enforcement and Prosecution Collaboration" was held from 14 to 16 June 2011 with the support of the New Zealand government. Second, a seminar on "Implementing the Legal Framework on Countering the Financing of Terrorism" was held from 20 to 22 September 2011.

For the first time too, the United Nations CTED and SEARCCT, jointly organized a Sub-regional Workshop on "Control of Physical Cross Border Transportation of Cash and Bearer Negotiable Instruments". The workshop was held in Kuala Lumpur from 14 and 15 November 2011 and was funded by the Australian and New Zealand governments.

### **Evaluation of Programmes**

On the last day of each course, participants were asked for their comments and evaluation to gauge the effectiveness of the trainings conducted and the logistical services provided, and a grading of between one to seven is used. For SEARCCT, any grade ranging from five and above is regarded as indication that the objectives of the said programme were achieved. For programmes held in 2011, most participants gave a grade of five and above in almost all the areas evaluated. However, the common thread among the complaint was that the courses held were too short and more information was needed on the basics of terrorism including the root causes, its history and current threats. These grouses were addressed with the introduction of a new course entitled "Terrorism 101" in December 2011.

### **Budget**

The facilities in SEARCCT is limited and resources scarce, therefore the centre relied very much on external human training

resources, for both local and foreign trainers and speakers. The total expenditure for 2011 amounted to RM265,637.00 and SEARCCT hoped for a bigger training budget as it envisaged that the number of trainings and expenditures for next year to increase significantly.

### **Speakers and Trainers**

As SEARCCT has limited in-house training facilities and expertise available, foreign experts and trainers were sourced mostly through our foreign collaborators, while local experts were identified by SEARCCT from local agencies such as the Royal Malaysian Police, Malaysian Armed Forces (ATM), Malaysian Medical Services, Royal Customs Department, Immigration Department and from SEARCCT's own Research Division. Others such as the AG's Chambers, Malaysian Maritime Enforcement Agency (MMEA), and institutions such as Islamic Training Institute (ILIM), Institute of Islamic Understanding (IKIM) and the Judicial and Legal Training Institute (ILKAP) also provide relevant experts and speakers when requested.

Through the CBRNE programmes conducted jointly with the Canadians, SEARCCT has been able to establish a group of core trainers for CBRNE First Responders Course. They consisted local officers from the Fire & Rescue Department, Atomic Energy Licensing Board (AELB), Nuclear Biological Chemical Warfare Center of the Malaysian

Armed Forces, Chemistry Department and Ministry of Health.

SEARCCT is working on developing a Manual for First Responders which would be a useful guide for first responders in future.

### **Preparation of Programmes**

Discussions were held with local government agencies as well as foreign collaborators in the 3<sup>rd</sup> or 4<sup>th</sup> quarter of every year to

plan the annual training programmes. For 2011, the meeting with local collaborators was held on 14 September 2011, while the meeting with foreign collaborators was held on 27 September 2011. The main objectives of these meetings were to identify clients' needs, seek new partners for collaboration and review existing programmes. The feedbacks received enabled SEARCCT to craft better programmes for the coming year.

# **Programmes Conducted in 2011**

### i) CESE 1/2011

The first training course for 2011 was on "Chemical and Explosive System Exploitation" (CESE) conducted in collaboration with the Canadians from 28 February to 3 March 2011 at Malacca Equatorial Hotel. The 4-days course was attended by 30 local participants from the relevant departments and agencies.

The training was conducted by Mr. Ken Pirie from the Defence Research Development Canada (DRDC) and Lt Col Jamal Malik from the Malaysian Army Chemical, Biological and Nuclear Warfare Regiment. The participants were exposed to Chemical Warfare Agent, Explosive Blast Physics, Improvised Explosives Devices (IED) and given a demonstration on Personal Protective Equipment (PPE) and Decontamination Procedure.

Lt Col Azman bin Daud, Chief Ammunition Technical Officer from ATM shared his perspective and experience in dealing with Explosive Ordnance Disposal (EOD) incidents in the country.



### ii) Enhancing Port Security

A course on "Counter-Terrorism: Enhancing Port Security" was held from 28 to 31 March 2011 at the Crystal Crown Hotel, Petaling Jaya. This locally designed course aimed at enhancing knowledge and understanding of terrorism and port security issues and to create awareness on the vulnerability of ports to terrorist attacks. Thirty local officials mostly from the maritime and port authorities participated in the 3-days course.

Among the subjects covered were International Terrorism and Current Trends, Port Security and Future Challenges and United Nations Convention on Law of the Sea.

The participants were exposed to port operations during field visits to Westport



and the Institute of Training, Administrative and Sea Transport Management.

The Malaysian experts invited to give lectures were DSP Zaini Mohd Akhir from the Royal Malaysian Police, Capt (Rtd) Rusli Abd Rahman from the Government's Chief Security Office and Dr Pola Singh from Maritime Institute of Malaysia. A case study on "Terrorist Attacks on USS Cole" facilitated by Mr. Ahmad Tajuddin Mohd Said from SEARCCT was carried out at the end of the course.



### iii) Symposium on the Dynamics of Youth and Terrorism



A Symposium on the Dynamics of Youth and Terrorism was held from 8 to 11 May 2011 at Royale Chulan Hotel, Kuala Lumpur. The opening ceremony on 9 May 2011 was officiated by YB Datuk Richard Riot Anak Jaem, Deputy Foreign Minister of Malaysia. The symposium was supported by the Japan-ASEAN Integration Fund (JAIF) and the ASEAN Secretariat.

Fourteen experts on youth development from the ASEAN region presented their papers. Among them were Associate Professor Kumar Ramakrisnan and Associate Professor Bilveer Singh from Nanyang Technological University, Singapore, Professor Rommel C. Banloi from the Philippines Institute for Peace, Violence and Terrorism Research, Dr Jamhari Makruf from Syarif Hidayatul, State Islamic University, Jakarta and Noor Huda Ismail from Indonesia, Muhammad Amir Rana, Director of Pakistan Peace Studies (PIPS) and Mr. Ranga Kalansooriya, a journalist from Sri Lanka. Malaysia was represented by ACP Simon Kwan Chwan Yaan, Dato' Dr Mohd Yusof Ahmad, Dr Rozmi Ismail, Dr Turiman Suandi, Dr Wendy Yee Mei Tien and Mr. Thomas Koruth Samuel from SEARCCT.

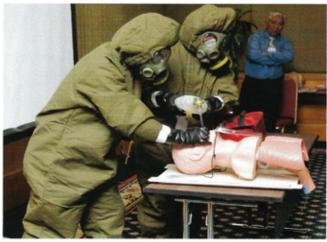




### iv) CBRNE 1/2011

The Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) International First Responder Training was held at the Legend Hotel, Kuala Lumpur from 23 to 26 May 2011. Even though the Canadian government gave full support to the course, it was fully conducted by local trainers. Lt Col Jamal Malik from the Malaysian Army, presented subjects on chemical agents and detection, and Datuk Dr Alwi Abdul Rahman from Selayang Hospital presented on Biological agents and medical response. PaB Murugiah Muthusamy from the Fire and Rescue Department, Mr. Zulkefle Hussin and Ms. Amizah Othman from the Atomic Energy Licensing Board (AELB) and Mr. Fauzi Ghazali from the Chemistry Department were co-trainers of this course.

The participants were also given briefings on Issues on Terrorism and Counter Terrorism by DSP Zaini Mohd Akhir from the Royal Malaysian Police. A trip to the Fire & Rescue Department Training Centre in Kuala Kubu Bharu, Selangor on 25 May 2011 exposed the participants to a demonstration on PPE and De-Contamination process.





### v) Workshop on Collaboration Between Law Enforcement and Prosecution

The "Sub-Regional Counter-Terrorism Expert Workshop: Law Enforcement and Prosecution Collaboration" was held at Hotel Istana Kuala Lumpur from 14 to 16 June 2011. It was attended by 30 senior public prosecutors and law enforcements officials from Indonesia, Malaysia, the Philippines, Singapore, Thailand and several international organizations.

The workshop was a joint collaboration between SEARCCT, UNODC and the New Zealand High Commission. Under the guidance of Professor Ross Eden Babbage from Strategy International, Australia, participants were challenged to 'think out of the box' and to strategize methods to enhance and widen cooperation and coordination. Besides lectures and presentations, various exercises and simulations were carried out to ascertain the effectiveness and dynamics of the systems in place.



### vi) CESE 2/2011

This 4-days CESE course supported by the Canadian Government was held at Equatorial Hotel, Malacca from 20 to 23 June 2011. Thirty participants from EOD team, bomb squad and first responders from relevant departments and agencies attended this course.

Mr. Ken Pirie and Mr. Dave Ewing from the Defence Research Development of Canada (DRDC) delivered lectures on Chemical Warfare Agent, Explosive Blast Physics, Improvised Explosives Devices (IED) and demonstrated the use of PPE and Decontamination Procedure, Lt Col Azman bin Daud, Chief Ammunition Technical Officer from the Malaysian Army shared his perspective and experience in dealing with EOD incidents in the country.





### vii) CBRNE 2/2011

The CBRNE First Responder Training course was held at Promenade Hotel, Kota Kinabalu from 25 to 28 July 2011. It was the first CBRNE Course conducted by SEARCCT in East Malaysia. Twenty eight officials based in Sabah and Sarawak attended the course.

As with the first course, the trainers were Malaysian experts. A briefing on MKN 18 and MKN 20 were also given by Supt Shahrin Ahmad from the National Security Council.

Demonstration on PPE and De-Contamination process was held at the Fire & Rescue Department in Jalan Lintas, Kota Kinabalu.



# viii) Legal Framework on Countering the Financing of Terrorism

This workshop conducted in collaboration with the UNODC was held at Corus Hotel, Kuala Lumpur from 20 to 22 September 2011. It was attended by 27 international participants consisting of law enforcement and prosecution officer as well as financial regulators from Pakistan, Indonesia, Philippines, Thailand and Malaysia.

The objective of the workshop is to develop the capabilities in countering the financing of terrorism and providing an avenue for participants to exchange experiences and establish networking.



### ix) CESE 3/2011

The third CESE course for the year was held at Thistle Port Dickson Resort, Negeri Sembilan from 3 to 6 October 2011. Twenty eight local participants from the EOD team, bomb squad and first responders from relevant departments and agencies attended the 4-day course.

Lt Col Jamal Malik from the Malaysian Army assisted Mr. Ken Pirie from the Defence Research Development Canada (DRDC) to conduct the course. Besides being exposed to the subject of Chemical Warfare, the participants witnessed a demonstration on the PPE and Decontamination Procedure at Terendak Camp.





# x) Judiciary Consideration for STR on Money Laundering and Terrorism Financing

This regional workshop organized in collaboration with the Government of the Republic of France was held at Sunway Putra Hotel, Kuala Lumpur from 18 to 20 October 2011. Two French trainers conducted the workshop attended by participants from 9 countries namely Singapore, Thailand, Brunei, Indonesia, Philipines, Cambodia, Vietnam, Timur Leste and Malaysia.

# xi) SEARCCT-MTCP CBRN First Responders Workshop

The SEARCCT-MTCP Workshop on CBRN First Responder Action was held at Equatorial Hotel Kuala Lumpur from 30 October to 5 November 2011. Twenty-three participants from Brunei, Cambodia, Indonesia, Philippines, Singapore, Thailand, Myanmar and Malaysia attended the workshop.

The workshop provided the participants with theoretical concepts of CBRN indicators, detection, and decontamination procedures. The terrorist modus operandi for a CBRN attack, the importance of hazard assessment and the control and command during





# SOUTHEAST ASIA REGIONAL CENTRE FOR COUNTERSTERRORISM (SEARCET) 2011

emergency response were also critically examined in the workshop. Various types of detection equipments for radiological materials and chemical agents were introduced. The Malaysian facilitators and trainers were from the AELB, the Chemistry Department, the Fire and Rescue Department, the Malaysian

Armed Forces, the Ministry of Health and the Royal Malaysian Police.

The participants went on a study trip to the Selayang Hospital for a briefing on Bioterrorism and a demonstration on "Airway Management in CBRN/Hospital Decontamination Procedure and Rescue".

A practical session on "Personnel Protective Equipment (PPE) and Detection Methods" was conducted at the Fire and Rescue Academy in Kuala Kubu Bharu, Selangor. There was also a demonstration on the concept of "Mass Decontamination and Technical Decontamination" for injured and non-injured victims. The Meteorological Department also demonstrated their role in providing weather and wind forecast during a disaster or incident.

Under the MTCP sponsorship, SEARCCT was able to train participants from ASEAN countries in this inaugural workshop. For future workshops, participants from other South-South countries will be included, so as to further expand regional capacity on CBRN readiness in counter terrorism.





# SOUTHEAST ASIA REGIONAL CENTRE FOR COUNTER TERRORISM (SEARCET)

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cash and the related law enforcement investigation. The exercise began with the detection of cash/BNI at the airport and the sharing of information with foreign agencies.

Participants also discussed ways to implement, within the framework of their respective national environments, the knowledge and practices learned during the workshop.

In conclusion, participants agreed on the usefulness of the workshop in enhancing the participants' understanding of international best practices relating to the control of cross-border transportation of cash and BNI while acquiring /strengthening relevant theoretical and practical knowledge. The workshop also put emphasis on the need for an ongoing interaction and coordination among competent agencies and the importance for national and regional cooperation and information exchanges.

This inaugural collaboration between SEARCCT and CTED was indeed a success and had benefitted the participants coming from the region. The CTED acknowledged that the workshop had been an excellent example of the practical partnership that exists between CTED and SEARCCT.

# xiii) Training for Trainers : First Responder Manual

A workshop for trainers of SEARCCT's CBRN First Responder Programme was held at Awana Resort, Genting Highlands from 29 November to 2 December 2011. Thirteen participants from the Atomic Energy Licensing Board (AELB), the Chemistry Department, the Fire and Rescue Department, the Malaysian Armed Forces, the Ministry of Health, National Security Council and the Royal Malaysian Police attended the workshop. Pn. Rozanah Ibrahim from the Institute of Diplomacy and Foreign Relations (IDFR) and a private consultant Dr. Alistair King were tasked to facilitate the sessions.

Apart from enhancing the presentation and writing skills of the trainers, a brainstorming session was also held to produce a standard CBRN Manual for First Responders. SEARCCT is committed to continuously enhance the



knowledge, skill and professionalism of its trainers as well as improve and further develop its courses.

The Enhancing Presentation Skills session covered both the theoretical and practical aspects. Participants were taught on how to be a persuasive speaker and techniques to electrify the audience as well as the "dos and 'don'ts" of presentation skills: 'Envy', 'Sloth', 'Lust', 'Gluttony', 'Greed' and 'Pride'.

The session on Manual Writing covered both theory and practice. It touched on the importance of knowing the objective of the intended manual, identifying the target readers and the scope of the manual.

On the final day, the participants brainstormed on the draft outline and content of the manual. SEARCCT plans to publish the CBRN Manual for First Responders in the first quarter of 2012.



### xiv) Terrorism 101

The final training course for the year conducted by SEARCCI was 'Terrorism 101'. This introductory course for junior officers was held at the Royale Chulan Kuala Lumpur on 7 December 2011. Twenty participants from the Ministry of Foreign Affairs, the Ministry of Home Affairs, the Prime Minister's Department, the National Security Council, the Ministry of Education, the Ministry of Higher Education, the Royal Malaysian Police, the Fire and Rescue Department and the Prison Department attended this course.

The Terrorism 101 course is aimed to provide basic knowledge and understanding to junior officers on the pertinent issues of terrorism and counter-terrorism. Counter-terrorism requires a multi-agency effort and it is important that officers in the various ministries and departments are well informed on the subject since they as future leaders of their respective organization, and

will, in the future play an integral role in formulating counter-terrorism policies.

The historical background and evolution of terrorism to the present issues of international terrorism were covered. So were the objectives, motivation, recruitment and modus operandi of terrorist groups.

A session on Malaysia's experience, perspective and position on terrorism and counter-terrorism particularly during the emergency period and recent terrorism cases in Malaysia were also discussed at great length. Participants were also exposed to the differences between the soft (economy, social and political) and hard (military) approaches to counter-terrorism. The present challenges of counter-terrorism which include internet radicalisation, youth and terrorism, suicide bombings, secondary trauma, and self starters were deliberated on.

In the final session, participants worked in groups to present their responses to different scenarios of terror.



### **Proposed Programmes for 2012**

SEARCCT plans to conduct at least 15 capacity building programmes for 2012. The list of training courses scheduled in 2012 appears as **Annex C.** 

Based on feedbacks from collaborators, the following areas of interest that were suggested to be featured in SEARCCT future programmes:

#### Table Top Exercise.

To present a real life scenario in dealing with a terrorist incident. To understand specific roles and responsibilities of different organizations. To have a Crisis Management exercise as an avenue to test Standard Operating Procedures (SOP).

# Programme on Point of Contact.

To practice and enhance coordination and cooperation between officials in times of crisis.

### Cyber Terrorism.

Internet Radicalization is a worrisome

trend. Terrorist organisations are getting very adept in utilizing the internet to disseminate, indoctrinate, recruit, plan and carry out operations via the internet. Precautionary steps to counter cyber terrorism is something worth looking into.

### Youth and Terrorism.

To undertake a continued study on the growing involvement of youth in terrorism, how and why they are being targeted and easily radicalized by terrorist organizations.

### Maritime, Aviation and Transport Security.

To continue conducting programmes related to Maritime and Aviation Security.

### In-house training

Apart from the above, SEARCCT plans to conduct at least four in-house training programmes to train young officials from SEARCCT. Topics of interest will be on Youth and Terrorism, CBRNE, Terrorism 101, and Cyber Terrorism.





### III RESEARCH AND PUBLICATIONS DIVISION

The core function of the Research and Publication Division in SEARCCT is to conduct research in areas of counter-terrorism that are of national and strategic importance, as well as disseminating knowledge and information to the relevant stakeholders. This is done through the publication of printed materials, organization of talks and presentation of papers. For 2011, the Research Division had the opportunity to 'roll out' various innovative programmes such as the SEARCCT Looking Back Lecture Series and SEARCCT University Lecture Series that sought to broaden our research horizons and extend our ability to reach new sets of audience.

The Division also embarked on an ambitious research project which endeavoured to develop expertise in three (3) core areas, namely (i) Youth and Terrorism, (ii) Internet Radicalisation and (iii) Jemaah Islamiyah. Research was carried out through field work and literature reviews. Borrowing the academic adage of 'publish or perish', the research division was able to produce two (2) monographs and three (3) articles for 2011. (Annex D)

As mentioned earlier, the division was involved in three (3) main research

projects. These research projects involved both quantitative and qualitative data gathering via field-work, literature reviews, focus-group discussions and interviews. The field works carried out were: Youth and Terrorism field work in Singapore (9 – 11 March 2011), the Philippines (March 2011) and Indonesia (4 – 7 April 2011); Internet Radicalisation field work in Singapore (9 – 11 March 2011) and Thailand (21 – 24 September 2011); Jemaah Islamiyah field work in the Philippines (28 – 31 March 2011), Indonesia (4 – 7 April 2011) and Thailand (21 – 24 September 2011).

The division also endeavoured to publish and disseminate pertinent and significant analysis on counter-terrorism issues utilising both SEARCCT officers as well as regional and international experts. The division successfully completed a monograph entitled SEARCCT's Selection of Articles 2011, which is a compilation of articles on terrorism and counter-terrorism, monographs entitled: The Dynamics of Youth and Terrorism, Reaching the Youth : Countering the Narrative of the Terrorist, and articles titled The Lure of Youth into Terrorism and Youth, Terrorism and the Internet in the Asian Conflicts Report (ACR) published by the



Council for Asian Transnational Threat Research (CATR), Issue 16, March, 2011.

The Research division initiated the SEARCCT Public Lecture Series to tap into the tremendous wealth of knowledge that lies beyond the Centre and often times is inaccessible to the public. This series was conducted with the express purpose of exposing relevant agencies to talks by academic experts in the field of terrorism and counter-terrorism. The lecture held in 2011 was Post Osama bin Laden: The Future of Al-Qaeda by the respected French academician Dr. Gerard Chaliand on 29 September 2011.

Acknowledging Malaysia's significant role in defeating the communist insurgency in the early years of the nation and the significant lessons learned, the Research division also initiated the SEARCCT Looking Back Lecture Series to raise awareness on the Malaysian struggle to counter the communist insurgency in the early days of Malaysia. Given by eminent personalities who were directly involved in the insurgency, the lectures showcased the triumphs, challenges and lessons learned during that important period of time. The two (2) lectures given in this series included The 1st Malayan Emergency: The Struggle Begins by Tan Sri Dato' Seri Yuen Yuet Leng on 29 June 2011 and the Battle of the Hearts and Minds: The 2nd Malayan Emergency by Dato' Leong Chee Woh on 13 October 2011.





Realising the need to develop awareness and expertise among SEARCCT and Wisma Putra junior and senior officials, the Research division initiated the SEARCCT Internal Lecture Series. This lecture series was given by experts

on topics that were deemed relevant and significant. The topics conducted in 2011 included the Malaysian Youth Involvement in Terrorism by SAC Dato' Awaluddin bin Jadid on 18 January 2011, Extremisme Agama di Universiti Tempatan by Tuan Haji Zamihan bin Mat Zain on 18 February 2011, Analisis Mengenai Salafiah Jihadiah Pegangan Jemaah Islamiyah by SAC Dato' Abdul Aziz bin Husin on 18 February 2011 and The Mind of a Terrorist by DSP Zaini Mohd Akhir on 29 April 2011. (Annex E)

Confronted with the growing trend at the global level of young people falling under the hypnotic spell of terrorist rhetoric and propaganda, the Research division together with selected Malaysian universities embarked on the SEARCCT University Lecture Series. This lecture series was initiated with the express purpose of creating awareness in the minds of the undergraduates on terrorism and counter-terrorism issues and also to create a 'mental firewall' in their minds on the dangers of extremism and terrorism. Focusing on the theme Countering the Narrative of the Terrorist, the points that were highlighted in this series were a brief history of terrorism, terrorist attacks in the Southeast Asian region, Malaysia's definition of terrorism, the purpose of terrorist activities, youth and terrorism, the myth of terrorism (as propagated by the terrorist), the

inferiority of using 'violence' as a strategy and the option of non-violence as both a possible and plausible alternative. Lectures were conducted in *Universiti Sains Malaysia* (USM) on 2 November 2011, *Universiti Utara Malaysia* (UUM) on 16 November 2011, *Universiti Teknologi Malaysia* (UiTM) on 4 December 2011 and *Universiti Malaysia Sabah* (UMS) on 9 December 2011. The Centre hopes to extend this series to include all institutions of higher learning in Malaysia and subsequently to get the cooperation of the Ministry of Higher Education to include this lecture series in the orientation programme of the respective universities.

The Research division is also grateful to note the recognition given to its efforts and that its officers were called to present papers and lectures at the national, regional and international level. This exposure was instrumental in putting SEARCCT on the map regarding counter-terrorism research and training. The list of lectures and papers presented are attached as **Annex F**.

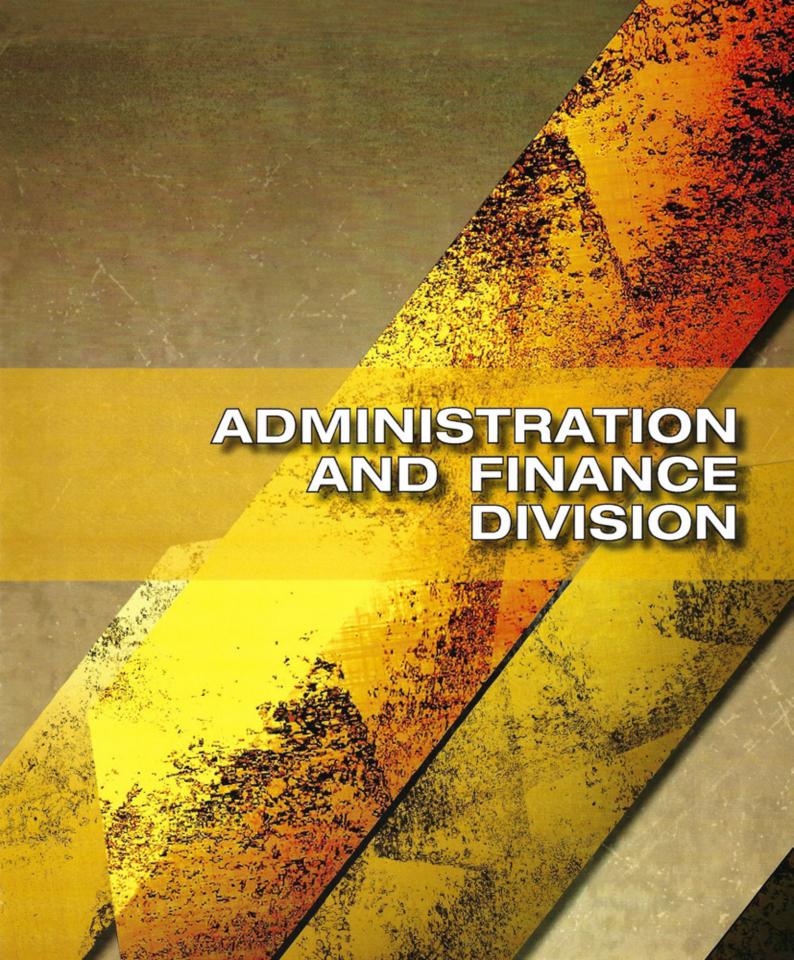
### **Budget**

For 2011, the sum allocated to conduct research and publication work was RM 71,076.00. A large portion of this amount

was utilized for roundtable discussions, the purchase of resources for research work such as books and journals, payment for printing and editing of articles and monographs and for the continuous training of SEARCCT's officers. The research division was fortunate, as a large part of its work was carried out utilizing the Japanese – ASEAN Integration Fund (JAIF), which amounted to RM 84,750.91. This allowed the division to use its allocated funds for other uses. Hence, it is pertinent to note that an increase of funding for 2012 is necessary to maintain and increase the Research division's scope and depth.

### Plans for 2012

The Research Division sees 2012 as the year to further develop the three (3) core areas of Youth and Terrorism, Internet Radicalisation and Jemaah Islamiyah in Malaysia. Other areas the Division intends to look into would be the process of radicalisation and the process of disengagement. The Division also intends to develop more depth in its research team by facilitating continuous learning through structured academic programmes and increasing the exposure of its officers to courses and conferences.



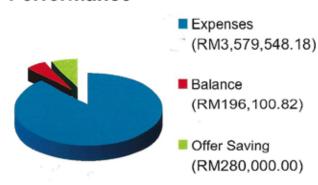


### IV ADMINISTRATION AND FINANCE DIVISION

### **Financial Performance**

In 2011, the allocation given to SEARCCT was RM 4,052,749.00. Towards the end of the year, however, a total of RM 280,000 was returned as savings to Wisma Putra. The savings came from the salary and emoluments of seconded officers in SEARCCT, where their salaries were inevitably still being paid by their parent departments. Therefore, the 2011 budget for the Centre was actually RM 3,775,649.00. Out of this amount, the total expenditure was RM 3,579,549.18 (94.81%).

# 2011 Financial Performance



The bulk of the budget went to salary and emolument, capacity building and training programmes, publication, research work and compulsory contractual payments. The breakdown of the allocation is attached as **Annex G**.

# Organisational Structure : Manpower

There are a total of 54 posts in SEARCCT, but only 48 are filled. Thus far from that, two (2) officers are on secondment from the Malaysian Armed Forces, two (2) officers from the Royal Malaysia Police (RMP) while four research officers are on contract. The vacant posts for 2011 included the post of the Director of Administration and Finance (PTD M48), one (1) Technician (F17), one (1) Head of Security (KP14), one (1) Driver (R3) and two (2) General Staff (R1) (Annex H)

On 15 July 2011 Dato' Hidayat Abdul Hamid was appointed as the new Deputy Director-General of SEARCCT.

2011 also bear witness to a major reshuffle of SEARCCT personnel. Six (6) personnel were assigned to other departments and ministries, while the Centre received six new personnel.

As to the supporting staff, 2011 saw the transfer of Ms. Noorashikin Bardam (Executive Officer), Mr. Saiful Annuar Abdul Razis (Driver), Ms. Norhismawati Abdul Rahman and Mr. Jureeme Kambali @ Mohamed Hambali (General Staff) to Wisma Putra, while Mrs. Yanti Afizah Abdul Latib was transfered to the Forestry Department

and Mrs. Zatul Iffah Mustafa to the Prime Minister's Department.

SEARCCT is of the strong view that officers attached to the Research and Publication Division should be employed on a permanent basis rather than on a renewable two-year contract. This is to ensure continuity in the research work and a smooth propagation of expertise in a particular research area.

Likewise, officers from the uniformed bodies seconded to the Training and Planning Division should have prior knowledge and experience in training to enable them to better carry out capacity building programmes effectively.



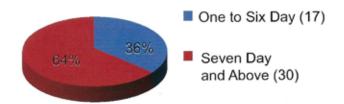
# **Training Courses for staff**

In line with Pekeliling Perkhidmatan Bil. 6 Tahun 2005: Dasar Latihan Sumber Manusia Sektor Awam, all government personnel are required to attend training for a minimum of seven (7) days a year. Staff members are encouraged to attend courses and lectures organised by Wisma Putra, INTAN and other government agencies.

Realising the need to enhance the knowledge and motivation of SEARCCT personnel, the Centre initiated two capacity building programmes specifically tailored to increase the motivation and work culture of its staff. The programmes were "Positive Work Culture" held at SEARCCT on 12 August 2011 and "Bengkel Fail Meja" that was conducted from 18 to 20 November 2011 at Damai Laut Swiss Garden Resort, Perak. SEARCCT officials and staff also participated actively in Wisma Putra's Team-building and Motivational programme that was held in Melaka from 21 to 23 October 2011.

During the year in review, everyone in SEARCCT attended training courses / seminars organised internally or overseas. Out of 47 of them, 17 (36%) attended at least a one day course while the other 30 (64%) attended courses for at least 7 days

# PROGRAMMES ATTENDANCE BY SEARCCT STAFF (2011)



## Security Measures and Assets

The security and safety of SEARCCT's personnel, building and compound have always been of the highest priority, as the Centre is a restricted area. In ensuring this, a new CCTV system was installed to boost the security coverage around the perimeter of the Centre. The fire fighting system was further expanded with the installation of an additional two (2) fire hose reels at the Training and Research block.

To better serve the clients' and stakeholders, SEARCCT continuously seek to improve its deliverables via the latest technology. Several new assets were acquired during the year. SEARCCT's Conference Room Public Address Meeting system was upgraded with a new Bose L1 Compact System and with the acquisition of a new Canon LEGRIA HF M4000 digital camera.

A new Asset Management System was procured to enhance SEARCCT's asset management system in line with the Ministry of Finance (MFA) Sistem Pengurusan Aset (SPA) requirements (Ref: KK/BKP/10786/20 JLD.8(16). The new comprehensive integrated Asset Management System comprising of a server, 2 barcode scanners, one mobile Personal Digital Assistant (PDA), barcode scanner and two barcode printers has been installed to better managed SEARCCT's assets.



In 2011, SEARCCT hosted eight (8) visits from both local and international organisations. The visits were from the National Defence University of Pakistan on 19 April, Sudan Security Higher Academy on 20 April, New Zealand High Commission on 27 May, Australian High Commission on 1 June, IDFR Diplomatic Training Course for International Participants on 14 June, an American University on 29 June, Defence Services Command and Staff College Sri Lanka on 21 July and Zimbabwe Staff College on 23 September.

Due to time constraints and limited manpower, a number of requests from other international organisations to visit SEARCCT have to be deferred to 2012.

SEARCCT was also invited to participate in numerous international conferences, trainings and seminars. Throughout 2011, the Centre was represented at 12 international conferences. (Annex I)

#### **ICT Section**

#### Official Website

In 2011, SEARCCT was given a 5-Star rating for its website and was ranked 7th, out of 1192 agencies and Ministries in the Malaysian Government Portals and Websites Assessment conducted by Multimedia Development Corporation (MDeC); and the Malaysian Administrative Modernisation and Management Planning Unit (MAMPU), which constantly monitor all government agencies and Ministries website, assessed SEARCCT's website as to be up-to-date.

SEARCCT constantly under took numerous efforts to improve its website. The contents were improved on, from time to time and articles published by SEARCCT, annual prospectus, current events related to terrorism and anti-terrorism initiatives in Malaysia as well as articles related to the fundamentals of terrorism and anti-terrorism were uploaded. Updated summary reports on training programmes conducted by SEARCCT were also published on the website. Achievements of Client Charter were regularly published on a monthly basis. In order to disseminate more useful information to the public, SEARCCT also embraced the use of Social Media, including Facebook, Youtube and Flickr.

As of 31 December 2011, SEARCCT's website recorded a total of 75,650 visits from 69 countries around the globe. Visitors were mainly from Malaysia, United States, Indonesia, Australia, Singapore, Philippines, Brazil, United Kingdom, Thailand and Canada.

SEARCCT Training Information System is an online application system developed to better manage training programmes conducted by the centre. The application system for now, included online registrations of course participants and information on training courses.

Throughout the world, governments, defence industries, and companies in finance, power, and telecommunications are increasingly targeted by overlapping surges of cyber attacks from hackers for various reasons. SEARCCT too was not spared from the menace. In August 2011, a security incident involving SEARCCT's official website was detected. However, the attempt did not manage to penetrate the main website as it only affected a Feedback Module of the website. The Government Computer Emergency Response Team (GCERT) and Cyber Security Malaysia were alerted and specific controls were immediately

implemented to mitigate these cyber threats. Extra layers of information protection and network security have since been installed for better protection against such threats in future.

## MYMeeting

With the support of MAMPU, SEARCCT has started implementing the MyMeeting system on 17 October 2011. MyMeeting is a web application specifically designed to help Government's agencies to better manage meetings and get more out of them. With this system, meetings are more manageable, while communication and information sharing is enhanced amongst members of the meeting group.

Proper maintenance of the ICT system is essential to ensure that the software and hardware are available and at peak performance. Throughout the year, regular preventive and corrective maintenance were carried out to ensure optimal performance at

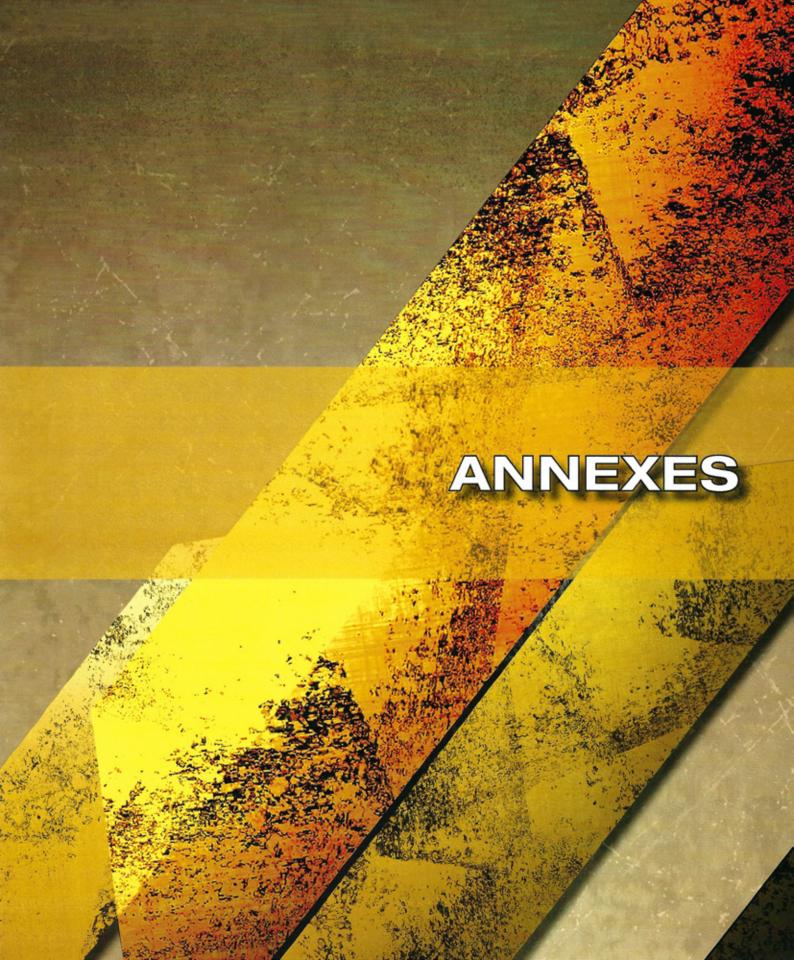
all times. In 2011, the following Preventive Maintenance was carried out twice:

No.	Preventive Maintenance	No.
1.	Domain Name Services (DNS) Servers	2
2.	Gateway Server	1
3.	Firewalls	4
4.	Dynamic Host Configuration Protocol (DHCP) Server	1
5.	Email Server	1
6.	Web/Applications System Servers	7

### **ICT Staff Training**

With the rapid change in technology development and business processes, our ICT staff regularly underwent trainings to keep themselves abreast with the latest developments. Each ICT officer would undergo training for at least seven (7) days in a year. The list of trainings attended by the ICT section in 2011 appears in **Annex J.** 







# ANNEX A

# OVERALL PARTICIPANTS BY COUNTRY YEAR 2003-2011

COUNTRIES					YEAR				
	2003/04	2005	2006	2007	2008	2009	2010	2011	TOTAL
MALAYSIA	225	220	229	183	219	351	245	265	1937
AFGHANISTAN	-	-	-	2	2.0				2
ALBANIA	-	-	-	-	-	1			1
AUSTRALIA	8	2	2	3	(-)	3	7	2	27
AZERBAIJAN	-	-	-	-	-	1.			1
BANGLADESH	7	4	3	11	-			3	28
BELGIUM	-	-		-	-	-	1		1
BRAZIL	-	-	-	-		2			2
BRUNEI	12	15	4	12	3	1	9	9	65
CAMBODIA	13	7	4	6	8	3	6	9	56
CANADA	7	8	-	-	-	2			17
CHILE	3	-	-			-			3
CHINA	10	5	-	3		-	2		20
COOK ISLANDS	1	-	(2)	-		-			1
CYPRUS	2	-							2
CZECH REPUBLIC	-		-	-		1			1
EGYPT	-	-	-	-		1			1
FIJI	1	-				-			1
FRANCE	4	1				1	5		11
HONG KONG	2	-		-		-			2
INDIA	6	3		4					13
INDONESIA	40	20	17	19	12	7	9	11	135
IRAN	-	-				1			1
JAPAN	13	-	2	14	-	-	1	2	32
LAOS	14	7	2	7		2	4	5	41
MACAU	4								4
MALDIVES	3	2							5
MALTA	2								2
MARSHALL ISLAND	1	-		-	-	-			1
MEXICO	-								-
MYANMAR	9	5					2	6	22
NEPAL	3	2						3	8
NETHERLAND	-	-			-	-	1		1
NEW ZEALAND	5	-				1	2	1	9
NIUE	1	-				-		-	1
OMAN	-					1			1
PAKISTAN	5	2		4		2		14	27
PAPUA NEW GUNEA	2	-		-			2		4
PERU	3	-	-	-	-		-		3
PHILIPPINES	37	12	22	41	18	6	6	15	157
QAIAR		- 12	- 22	- 41	-	1		10	1

SAMOA	1	-	-	-	-	-			1
SAUDI ARABIA		-	-	-	-	1			1
SINGAPORE	17	13	9	18	-	6	8	10	81
SOLOMON ISLANDS	1	-	-	-	-	-			1
SOUTH KOREA		3	-	2	-	1	1		7
SRI LANKA	10	3	-	2	-	6			21
SWAZILAND	-	-	-		-	1			1
SWITZERLAND	-	-	-	-	-	2			2
THAILAND	33	20	15	22	13	5	12	19	140
TIMOR-LESTE	9	-	-	1	-	4	2	3	19
TONGA	1	-	-		-	-			1
TUVALU	1	-	-	-	-	-			1
UK	7-7-	5		-		1			6
USA	13	11	7	3	-	-		1	35
VANUATU	1	-	-	-	-	-			1
VIETNAM	12	10	2	4	5	3	6	7	49
ZIMBABWE	-		-	-	-	2			2
ASEAN SECRETARIAT UNODC								1 2	1
OTHERS	15	-	-	3	2	-			20
TOTAL	557	380	318	364	280	420	331	388	3038

- Asean Countries (including Malaysia) - Total Participants till Dec 2011

Latest Updated: 14/12/2011

# **ANNEX B**

# TRAINING COURSES 2011

NO.	PROGRAMME	DATE	COLLABORATOR
1.	Chemical and Explosive System Exploitation (CESE) 1/2011	28 Feb – 4 March	Canada
2.	Enhancing Port Security	28 – 31 March	SEARCCT
3.	Symposium on the Dynamics of Youth and Terrorism	9 – 10 May	JAIF
4.	Chemical, Biological, Radiological, Nuclear and Explosive (CBRNE) 1/2011	23 – 26 May	Canada
5.	Workshop on Collaboration between Law Enforcement and Prosecution	14 – 16 June	UNODC
6.	CESE 2/2011	20 – 23 June	Canada
7.	CBRNE 2/2011	25 – 28 July	Canada
8.	Legal Framework on Countering the Financing of Terrorism	20 – 22 Sept	UNODC
9.	CESE 3/2011	3 – 6 Oct	Canada
10.	Judiciary Consideration for STR on Money Laundering and the Financing of Terrorism	18 – 20 Oct	France
11.	SEARCCT-MTCP CBRN First Responders Workshop	30 Oct – 5 Nov	MTCP
12.	Sub Regional Workshop on Control of Physical Cross Border Transportation of Cash and Bearer Negotiable Instruments (BNI)	15 – 17 Nov	CTED New Zealand Australia
13.	Training for Trainers: First Responder Manual	30 Nov – 2 Dec	SEARCCT
14.	Terrorism 101	7 Dec	SEARCCT

# ANNEX C

# PROPOSED TRAINING PROGRAMMES FOR 2012

NO.	PROGRAMME	DATE	COLLABORATOR
1.	CBRNE – First Responder Action (1/2012)	5-8 March	SEARCCT
2.	Enhancing Port Security Against Terrorism	27-20 March	SEARCCT
3.	Terrorism 101	9-10 April	SEARCCT
4.	Cyber Terrorism	10 – 14 April	Cyber Security Malaysia
5.	Management and Rehabilitation of Terrorism Offender	7-11 May	Prison Department of Malaysia
6.	Terrorism 101	22 – 23 May	SEARCCT
7.	Regional Workshop on Aviation Security	18 – 22 June	New Zealand and United Kingdom
8.	International Joint Investigation Seminar – Southeast Asia Region	26 – 28 June	CTED
9.	Terrorist Financing Investigation	10 – 13 July	SEARCCT
10.	Countering Violent Extremism	29 – 30 August	To be finalised
11.	CBRNE – First Responder Action (2/2012)	11 – 13 September	SEARCCT
12.	SEARCCT – Youth and Terrorism Seminar	2 – 5 October	МТСР
13.	Terrorism Crime Scene Investigation	16 – 18 October	To be finalised
14.	Crisis Management on Post-Hazmat/ Terrorist Incident	29-31 October	France
15.	CBRNE – First Responder Action (3/2012)	12 – 14 November	SEARCCT
16.	Sub-regional High Level Focus Group: Joint Elaboration for the Implementation of Countering Financing of Terrorism (CFT) Legal Regime	20-22 November	UNODC

ANNEX D

#### **PUBLICATIONS 2011**

#### SEARCCT's Selection of Articles 2011

Compilation of articles on terrorism and counter-terrorism.

#### The Lure of Youth into Terrorism

Published in the SEARCCT's Selection of Articles 2011.

#### Youth, Terrorism and the Internet

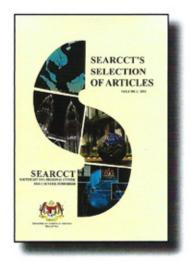
In the Asian Conflicts Report (ACR) published by the Council for Asian Transnational Threat Research (CATR), Issue 16, March, 2011.

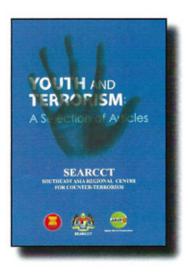
#### 4. Monograph entitled 'The Dynamics of Youth and Terrorism'

Published by the Southeast Asia Regional Centre for Counter-Terrorism (SEARCCT), Ministry of Foreign Affairs, Malaysia in October 2011.

### 5. Understanding the Narrative of the Terrorist from the Perspective of the Youth

Article in the monograph 'The Dynamics of Youth and Terrorism' published by the Southeast Asia Regional Centre for Counter-Terrorism (SEARCCT), Ministry of Foreign Affairs, Malaysia in October 2011.





# **ANNEX E**

# SEARCCT'S LECTURE SERIES 2011

NO.	DATE	COURSE	SPEAKER/COLLABORATOR
1.	17 Jan	Internal Lecture Series: "Malaysian Youth Involvement in Terrorism"	SAC Dato' Awaluddin bin Jadid Royal Malaysia Police
2.	18 Feb	Internal Lecture Series: "Extremisme Agama di Universiti Tempatan"	Mr. Zamihan bin Mat Zain
3.	24 Feb	Internal Lecture Series: "Analisis Mengenai Salafiah Jihadiah Pegangan Jemaah Islamiyah"	SAC Dato' Abdul Aziz bin Husin Royal Malaysia Police
4.	29 Apr	Friday Morning Session: The Mind of a Terrorist	DSP Zaini Mohd Akhir Royal Malaysia Police
5.	8 – 11 May	Symposium on the Dynamics of Youth and Terrorism	Japan- ASEAN Integration Fund (JAIF) and the ASEAN Secretariat
6.	29 June	Looking Back Lecture Series: "1st Malayan Emergency – The Struggle Begins"	Tan Sri Dato' Seri Yuen Yuet Ling
7.	29 Sept	Public Lecture Series: "Post-Osama bin Laden – The Future of Al- Qaeda"	Dr. Gerard Chaliand, France
8.	13 Oct	Looking Back Lecture Series: "Battle of the Hearts and Minds – The 2 <sup>nd</sup> Malayan Emergency"	Dato' Leong Chee Woh
9.	2 Nov	University Lecture Series	Universiti Sains Malaysia
10.	16 Nov	University Lecture Series	Universiti Utara Malaysia
11.	3 Dec	University Lecture Series	Universiti Teknologi MARA
12.	9 Dec	University Lecture Series	Universiti Malaysia Sabah

# **ANNEX F**

# LECTURES AND BRIEFINGS 2011

NO.	TITLE	DATE
1.	Lecture on "Issues on Terrorism and Counter-Terrorism in the Region" for the 'ASEANPOL Counter-Terrorism Training Programme'	7 Mar
2.	Lecture on 'The Attack on USS COLE (DDG67): A Case Study' for the 'Enhancing Port Security Course' (SEARCCT)	31 Mar
3.	Lecture on 'Combating International Terrorism: Malaysia's Perspective' for the Diploma in Diplomacy Programme (IDFR)	14 Apr
4.	Presentation of the research findings on 'Youth and Terrorism' for the International Symposium on the Dynamics of Youth and Terrorism	10 May
5.	Lecture on 'Malaysia's Position on Counter-Terrorism' for the Diploma in Public Administration (INTAN)	24 May
6.	Dinner Talk on 'The Dynamics of Youth and Terrorism' for the 9 <sup>th</sup> ASEAN Regional Forum Inter-Sessional Meeting on Counter-Terrorism and Transnational Crime (9 <sup>th</sup> ARF ISM-CTTC)	31 May
7.	Lecture on 'Malaysia's Position on Counter-Terrorism' for the Diploma in Public Administration (INTAN)	1 June
8.	Lecture on 'Terrorism: Issues and Challenges' for the Malaysian Defence College (MPAT)	17 June
9.	Lecture on 'Countering the Narrative of the Terrorist' at Thammasat University, Thailand	20 June
10.	Briefing on 'Issues and Challenges in Countering Terrorism in the Region' for the American University Delegation (SEARCCT)	29 June
11.	Briefing on 'Issues in Countering Terrorism' for the visit of the delegates from the Defence Services Command and Staff College Sri Lanka (SEARCCT)	21 Jul
12.	Lecture on 'Issues and Challenges in Countering Terrorism' for the Friday Morning Session at the Ministry of Foreign Affairs, Malaysia	9 Sept
13.	Lecture on "Current Issues in Terrorism and Counter-Terrorism in Southeast Asia" for the 'Pakistan-Southeast Asia Workshop on Implementing the Legal Framework on Countering the Financing of Terrorism' organised by SEARCCT and the United Nations Office on Drugs and Crime (UNODC)	20 Sept
14.	Briefing on 'Issues in Countering Terrorism' for the visit of the delegates from the Zimbabwe Staff College (SEARCCT)	23 Sept

# **ANNEX F**

15.	Lecture on 'International Terrorism: Strategic Solutions' for the Course on Strategic Analysis for International Participants (IDFR)	21 Oct
16.	Paper on 'Countering the Narrative of the Extremist' for the Impact of Identity Politics on Violent Extremism organised by the Centre of Excellence for National Security (CENS) and the Global Futures Forum (GFF) in Singapore	25 Oct
17.	Lecture on 'Countering the Narrative of the Terrorist' at Universiti Sains Malaysia (USM)	2 Nov
18.	Lecture on 'Malaysia's Position on Counter-Terrorism' for the Diploma in Public Administration (INTAN)	9 Nov
19.	Lecture on 'Countering the Narrative of the Terrorist' at Universiti Utara Malaysia (UUM)	16 Nov
20.	Lecture on 'Issues in Countering Terrorism' at the Institut Latihan Kehakiman dan Perundangan (ILKAP)	21 Nov
21.	Lecture on 'The Current and Emerging Terrorist Threats in Southeast Asia' for the Seminar Pengurusan Keselamatan Sasaran Penting Peringkat Kebangsaan 2011	
22.	Lecture on 'Youth and Terrorism' at Universiti Teknologi MARA (UiTM)	3 Dec
23.	Lecture on 'The History of Terrorism' at the Terrorism 101 Course (SEARCCT)	7 Dec
24.	Lecture on 'Issues in Terrorism and Counter-Terrorism' at the Terrorism 101 Course (SEARCCT	7 Dec
25.	Lecture on 'The Dynamics of Youth and Terrorism' at the Universiti Malaysia Sabah (UMS)	12 Dec
26.	Lecture on 'Issues on Counter-Terrorism in the Southeast Asia Region' for the National Training Seminar on Global Counter-Terrorism Agenda organised by the United Nations Office on Drugs and Crime (UNODC) and the Anti-Terrorism Council (ATC) Philippines in Manila	12 Dec
27.	Lecture on 'Issues on Counter-Terrorism' for the ASEAN-China Young Diplomats Training Course (IDFR)	14 Dec

# SOUTHEAST ASIA REGIONAL CENTRE FOR COUNTER TERRORISM (SEARCET)

# ANNEX G

# **BUDGET ALLOCATION AND EXPENDITURE 2011**

NO.	SUBJECT	ALLOCATION (RM)	EXPENDITURE (RM)
1.	Salary and Emolument	2,230,705.00	2,111,701.09
2.	Administration and Finance Division	884,201.00	820,207.14
3.	ICT Division	324,039.00	327,132.09
4.	Planning and Training Division	265,637.00	256,977.01
5.	Research and Publication Division	71,067.00	63,521.85
	GRAND TOTAL	3,775,649.00	3,579,549.18

# ANNEX H

# POSTS AND ORGANIZATIONAL CHART 2011

No.	Title	Grade	Actual Post	Post Filled	Post Vacant
1.	Director-General	JUSA B	1	1 2	-
2.	Deputy Director-General	PTD M 54	1	1	200
3.	Director	PTD M 48	1 .	12	1
4.	Director (Open post)	GRED 48	2	2 1	-
5.	Deputy Director (Open post)	GRED 44	3	3. ′	7.
6.	Assistant Director	PTD M 41	1	1	-
7.	Assistant Director (Open post)	GRED 41/44	4	4	
8.	IT Officer /	F 41	1	1 2	_
9.	Assistant IT Officer	F 29	1	1 -	-
10.	Executive Officer /	N 27	1	1	-
11.	Assistant Accountant	W 27	1	1	-
12.	Senior Assistant Librarian	S 27	1	1	-
13.	Senior Administrative clerk (Fin.)	W 22	1	1	2
14.	Senior Administrative Assistant	PT (K) N 22	1	1	<u></u>
15.	Administrative Assistant	N 17	8	7	1
16.	Administrative Assistant (Sec.)	PT (K) N 17	1	1	-
17.	Administrative Assistant (Fin.)	W 17	1	1	-
18.	Computer Technician	FT 17	1	1	-
19.	Assistant Librarian	S 17	1	1	2
20.	Lower Administrative Assistants	N 1	2	2	-
21.	Drivers	R 3	4	3	1
22.	Technician	F 17	1	-	1
23.	Head of Security	KP 14	1	-	1
24.	Security	KP 11	11	11	-
25.	General Staff	RA 1	3	2	-
	TOTAL :		54	48	5

# **ANNEX** I

# INTERNATIONAL CONFERENCES/COURSES ATTENDED 2011

NO.	COURSES	DATE
1.	Symposium on Taking Stock and Defining the Way Forward: "Strengthening the Response to Terrorism by Addressing Connections with Related Criminal Activities, Vienna	16 – 17 Mar
2.	Regional Transnational Crime Trainers, Jakarta, Indonesia	28 Mar – 2 Apr
3.	Asia Pacific Programme for Senior National Security Officers (APPSNO), Singapore	11 – 15 Apr
4.	Live Agent Training (LAT), Canadian Forces Base Suffield	9 – 13 May
5.	ASEAN- Japan Seminar on Aviation Security, Jakarta, Indonesia	5 – 6 Jul
6.	ASEAN Senior Officials Meeting on Transnational Crime, Singapore	25 – 29 Jul
7.	De-Radicalisation and Its Contributions towards a Tolerant and Peaceful World, Bali, Indonesia	7 – 9 Sept
8.	United Nations Secretary General's Symposium: International Counter Terrorism Cooperation, New York	19 Sept
9.	Expert Group Meeting on "The Use of the Internet for Terrorist Purpose" UNODC, Vienna	5 – 6 Oct
10.	Conference on Rehabilitation and Reintegration of Violent Extremist Offenders: Good Practices and Lessons Learned, The Hague	8 – 9 Dec
11.	Philippines Anti-Terrorism Council (ATC) National Training Seminar: Global Counter-Terrorism Agenda, United Nations Office on Drugs and Crime (UNODC), Manila	12 Dec
12.	9th ASEM Conference on Counter-Terrorism, Yogyakarta, Indonesia	12 - 13 Dec

# **ANNEX J**

# **ICT TRAININGS 2011**

NO.	TRAINING	DATE
1.	PHP and MySQL	4 – 7 Jul
2.	JavaScript	18 – 21 Jul
3.	Network Management	20 – 22 Jul
4.	Positive Work Culture	12 Aug
5.	Windows 7, Enterprise Desktop Support Technician	12 – 16 Sept
6.	Train of Trainers (TOT) Sistem Pengurusan Aset (SPA)	18 – 19 Oct
7.	Sinergi Ke Arah Kecemerlangan KLN	21 - 23 Oct
8.	Certified Ethical Hacker	12 - 16 Dec

# SOUTHEAST ASIA REGIONAL CENTRE FOR COUNTER-TERRORISM (SEARCCT) MINISTRY OF FOREIGN AFFAIRS, MALAYSIA

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SEARCCTKLN



SEARCCT